



No. : 1QAC/81/2024-25

Date : 16.04.2025

Awareness Programs to Reinforce a Zero-Tolerance Policy

The university has implemented comprehensive organization-wide awareness programs to reinforce its commitment to a zero-tolerance policy against discrimination, harassment, unethical practices, and any form of misconduct. Regular sensitization workshops, seminars, and training sessions are conducted to ensure that every member—students, faculty, and staff—is fully informed about the policy guidelines, reporting mechanisms, and consequences of violations. These sessions are integrated into orientation programs, professional development modules, and student handbooks to promote an inclusive, respectful, and accountable work and learning environment.

In addition to awareness initiatives, written undertakings are obtained from all stakeholders as part of the onboarding and enrolment processes. These undertakings affirm each individual's understanding and acceptance of the institution's zero-tolerance stance. Monitoring committees and grievance redressal cells are actively engaged in policy enforcement, and anonymous reporting channels have been established to encourage a culture of safety and integrity. Through continuous communication, transparency, and education, the institution ensures that the zero-tolerance policies are not just documented but actively upheld in day-to-day practices. Posters promoting awareness of zero-tolerance policies, particularly against ragging, have been prominently displayed across the university campus. An active Anti-Ragging Committee has been established to monitor and address any related concerns. We are implementing "THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013" at Barkatullah University for effectively checking sexual harassment. In compliance of the University Grant Commission (Redressal of Grievances of Students) regulation 2019 a committee, "University Students Grievances Redressal Committee (USGRC)" vide order F No D-96/অধি.ছা.ক./
ছা.শি.নি. dated 28th June 2023 has been constituted.


Registrar
Barkatullah University, Bhopal

